

DR. THAHER ALQASHI

Associated professor Accounting

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DATE OF BIRTH
1965



Top Professional Achievements

Playing a key role in NajebAuto Company and its 3 subsidiaries Restructuring through Balance Sheet Restructuring and Income statement Efficiency and built 5 years business plan (2021 - 2025).

Played key role in Alissa Universal Motors Company Restructuring through Balance Sheet Restructuring and Income statement Efficiency and built 5 years business plan (2018).

Played key role in General Automotive Company Restructuring through implementing cost cutting plans and building 5 years business plan (2018).

Supervised more than 5 Ph.D. and 25 master theses in accounting fields (2008 – 2016).

Performed more than 30 professional Training Courses in Accounting fields for several private and government bodies (2003 – present)

Participated in more than 20 academic and professional conferences in different countries (2003 – present).

Published more than 20 researches in a well-known academic and professional journals (2003 – present).

Build a personal academic and professional on-line web site:
www.alqashi.com

Participated in various academic and professional committees (2003 – present)

KEY SKILLS

Chief Finance Officer

Financial Training

Teaching and Supervision

Research - Publish

Research - Conferences

WORK HISTORY

June 2022 – Present

Employer: **NajeebAuto (Suzuki)**. – Jordan

Position: **Group Finance Advisor (FD) Online**

NajeebAuto (Suzuki) is Suzuki dealer in KSA and own three subsidiaries



October 2020 – June 2022

Employer: **NajeebAuto (Suzuki)**. - KSA

Position: **Chief Finance Officer (CFO) (October 2020)**

NajeebAuto (Suzuki) is Suzuki dealer in KSA and own three subsidiaries (Watni Auto, Watni express and SPC ready mix). Automotive is the core business, Main company NajeebAuto is dealing in Suzuki brand, Watni Auto deals in cars different brands, Watni Express deals in express car services and SPC deals in ready mix cement.



April 2018 – November 2019

Employer: **Alissa Universal Motors (ISUZU)**. - KSA

Position: **Finance Director (FD) (2018)**

Alissa Universal Motors (ISUZU) is a member of Alissa Group, With over 60 years of experience in the automotive industry in the Kingdom. Alissa Universal is the authorized dealer for Isuzu Motors in Saudi Arabia since 1985 offering commercial transportation solutions.



September 2016 – November 2019

Employer: **General Automotive company (AutoStar)** – KSA

Position: **Finance Director (FD) (2016)**

General Automotive Company, better known as **AutoStar** to consumers, is a member of Alissa Group multi-brand retailer and after sales service provider. Leveraging on more than 60 years of experience in the automotive business in Saudi Arabia from the Abdullatif Alissa Group, **Autostar** is today the largest and fastest growing automobile retailer in the Kingdom, and an equivalent of an automotive super-market to consumers.



September 2014 – September 2016

Employer: **Jadara University** - Jordan

Position: **Associated Professor in Accounting**



September 2012 – September 2014

Employer: **Amman Arab University** - Jordan

Position: **Associated Professor in Accounting**



KEY SKILLS IN DEPTH

Chief Finance Officer (CFO)

- Played key role in **Strategic Financial Planning** process for NajeebAuto company and its three subsidiaries (WatniAuto, Watni Express, SPC and providing financial expertise to Management team in multiple projects (I'm in charge of all companies).
- Played key role in NajeebAuto company and its three subsidiaries **Restructuring** through Balance Sheet Restructuring and Income statement Efficiency, built 5 years business plan and implemented in a way enhanced profit in 2021
- Played key role in all companies to **lead Finance Teams** for daily operations to control over 10 branches, preparing monthly financials as per IFRS, preparing annual and 5 years business plan.
- Conducted presentations to group **Management Executives on monthly basis** of the company's financial position, performance and cash flows, with respect to current performance and business plan objectives
- Lead and managed **External Audit Planning & Process** and applied **Hard Close Idea**.
- Prepared **Monthly and Quarterly** reports for all companies which provided financial position & Performance in all areas; Reports were created based on past, present operations, which included variance analysis of actual to budget performance and presented to the group.
- Developed and maintained a comprehensive **budget** for all companies and present it to the top management
- Played key role in converting the accounting system to apply recently adopted **IFRS and VAT tax** implementation.
- Played key role in contacting **External Suppliers (Suzuki)** to gain better credit terms conditions.
- **Trained** Finance team on achieving financial management objectives and educated them on fraud awareness.
- Played key role in building **key operating lists** such as cost and pricing list, incentive list and other related operating lists.
- Maintained **accounting policy, procedures, processes** including accounting charts, **system of internal controls** to ensure protection of assets, accuracy and reliability of financial information and financial reporting.

Financial Training

Performed many professional training courses in accounting to different bodies in many countries (more than 30 courses)













 المؤسسة العامة لتحويل المياه المالحة Saline Water Conversion Corporation	 Ministry of commerce and industry	 Oman Chamber of Commerce and Industry	 Royal Oman Police	 Talal Abo Ghazaleh Training
 KSA	 KSA	 Oman	 Oman	 Oman

Teaching and supervision











Long experience in Jordan universities in teaching and supervising master and Ph.D. theses in accounting (more than 50 theses)

 Jadara University	 Irbid National University	 جامعة عمان العربية AMMAN ARAB UNIVERSITY	 Middle East University	 جامعة مصراتة MISRATA UNIVERSITY
 Jordan	 Jordan	 Jordan	 Jordan	 Lipya




Research – Publish: published more than 20 researches in the following journals:

 Arab Organization for Administrative Development Egypt	 Al Wadi University Algeria	 The Libyan Academy Libya	 Al Zaytonah University Jordan	 Cairo University Egypt
 Port Said University Egypt	 Ouargla University Algeria	 Irbid national University Jordan	 Mansura University Egypt	 Bani Swaif University Egypt
 University of Zain Achour Algeria	 Bagdad College of Economics Studies Iraq			

Research – Conferences: participated in more than 20 conferences in the following bodies:

 Jordan association of certified public accountants Jordan	 Ouargla University Algeria	 Irbid national University Jordan	 King Saud University KSA	 Zarqa University Jordan
 Israa University Jordan	 Al Wadi University Algeria	 Philadelphia University Jordan	 Saad Dahlab University Algeria	 Frahat Bin Abaas University Algeria

Education

 Amman Arab University Ph.D. Accounting 2003 Jordan	 Indore University Master of Commerce. Accounting 1989 India	 Indore University Bachlor of commerce Accounting 1987 India
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