

Dr Thaher Alqashi
Associated professor Accounting

Mobile
+962 796843250

Email
alqashithaher@yahoo.com

Date of Birth
1965



Top Professional Achievements

Playing a key role in NajeebAuto Company and its 3 subsidiaries Restructuring through Balance Sheet Restructuring and Income statement Efficiency and built 5 years business plan (2021 - 2025).

Played key role in Alissa Universal Motors Company Restructuring through Balance Sheet Restructuring and Income statement Efficiency and built 5 years business plan (2018).

Played key role in General Automotive Company Restructuring through implementing cost cutting plans and building 5 years business plan (2018).

Supervised more than 5 Ph.D. and 25 master theses in accounting fields (2008 – 2016).

Preformed more than 30 professional Training Courses in Accounting fields for several private and government bodies (2003 – present)

Participated in more than 20 academic and professional conferences in different countries (2003 – present).

Published more than 20 research in a well-known academic and professional journal (2003 – present).

Build a personal academic and professional on-line web site: www.alqashi.com

Participated in various academic and professional committees (2003 – present)

Key Skills

Financial consultant & CFO

Financial Training

Teaching and Supervision

Research - Publish

Research - Conferences

Work History

June 2022 – December 2025

Employer: **NajeebAuto (Suzuki)**. - KSA

Position: **Financial Consultant**



October 2020 – May 2022

Employer: **NajeebAuto (Suzuki)**. - KSA

Position: **Chief Finance Officer (CFO)**



April 2018 – November 2019

Employer: **Alissa Universal Motors (ISUZU)**. - KSA

Position: **Finance Director (FD)**



September 2016 – November 2019

Employer: **General Automotive company (AutoStar)** – KSA

Position: **Finance Director (FD)**



September 2014 – September 2016

Employer: **Jadara University** - Jordan

Position: **Associated Professor in Accounting**



September 2012 – September 2014

Employer: **Amman Arab University** - Jordan

Position: **Associated Professor in Accounting**



September 2011 – September 2012

Employer: **Irbid National University** - Jordan

Position: **Associated Professor in Accounting**



September 2008 – September 2011

Employer: **Middle East University** - Jordan

Position: **Associated Professor in Accounting**



September 2006 – September 2008

Employer: **Philadelphia University** - Jordan

Position: **Assistant Professor in Accounting**



KEY SKILLS IN DEPTH

Financial Consultant & CFO

- Played key role in **Strategic Financial Planning** process for NajeebAuto company and its three subsidiaries (WatniAuto, Watni Express, SPC and providing financial expertise to Management team in multiple projects (I'm in charge of all companies).
- Played key role in NajeebAuto company and its three subsidiaries **Restructuring** through Balance Sheet Restructuring and Income statement Efficiency, built 5 years business plan and implemented in a way enhanced profit in 2021
- Played key role in all companies to **lead Finance Teams** for daily operations to control over 10 branches, preparing monthly financials as per IFRS, preparing annual and 5 years business plan.
- Conducted presentations to group **Management Executives** on monthly basis of the company's financial position, performance and cash flows, with respect to current performance and business plan objectives
- Lead and managed **External Audit Planning & Process** and applied **Hard Close Idea**.
- Prepared **Monthly and Quarterly** reports for all companies which provided financial position & Performance in all areas; Reports were created based on past, present operations, which included variance analysis of actual to budget performance and presented to the group
- Developed and maintained a comprehensive **budget** for all companies and present it to the top management
- Played key role in converting the accounting system to apply recently adopted **IFRS and VAT tax** implementation
- Played key role in contacting **External Suppliers (Suzuki)** to gain better credit terms conditions.
- **Trained** Finance team on achieving financial management objectives and educated them on fraud awareness.
- Played key role in building **key operating lists** such as cost and pricing list, incentive list and other related operating lists.
- Maintained **accounting policy, procedures, processes** including accounting charts, system of internal controls to ensure protection of assets, accuracy and reliability of financial information and financial reporting.

Financial Training

Preformed many professional training courses in accounting to different bodies in many countries (more than 30 courses)

المؤسسة العامة لتحويل المياه المالحة
Saline Water Conversion Corporation



Saline Water Conversion Corporation



KSA



Ministry of commerce and industry



KSA



Oman Chamber of Commerce and Industry



Oman



Royal Oman Police



Oman



Talal Abo Ghazaleh Training



Oman

Teaching and supervision: Available at: https://alqashi.com/wp/?page_id=66

Long experience in Jordan universities in teaching and supervising master and Ph.D. theses in accounting (more than 50 theses)



Jadara University



Jordan



Irbid National University



Jordan



Amman Arab University



Jordan



Middle East University



Jordan















Misrata University













Lipya




Research – Publish: published more than 20 research, Available at: https://alqashi.com/wp/?page_id=66

 <p>Arab Organization for Administrative Development</p> <p>Egypt</p>	 <p>Al Wadi University</p> <p>Algeria</p>	 <p>The Libyan Academy</p> <p>Libya</p>	 <p>Al Zaytoonah University</p> <p>Jordan</p>	 <p>Cairo University</p> <p>Egypt</p>
 <p>Port Said University</p> <p>Egypt</p>	 <p>Ouargla University</p> <p>Algeria</p>	 <p>Irbid national University</p> <p>Jordan</p>	 <p>Mansura University</p> <p>Egypt</p>	 <p>Bani Swaif University</p> <p>Egypt</p>
 <p>University of Zain Achour</p> <p>Algeria</p>	 <p>Bagdad College of Economics Studies</p> <p>Iraq</p>			

Research – Conferences: participated in more than 20 conferences, Available at: https://alqashi.com/wp/?page_id=66

 <p>Jordan association of certified public accountants</p> <p>Jordan</p>	 <p>Ouargla University</p> <p>Algeria</p>	 <p>Irbid national University</p> <p>Jordan</p>	 <p>King Saud University</p> <p>KSA</p>	 <p>Zarqa University</p> <p>Jordan</p>
 <p>Israa University</p> <p>Jordan</p>	 <p>Al Wadi University</p> <p>Algeria</p>	 <p>Philadelphia University</p> <p>Jordan</p>	 <p>Saad Dahlab University</p> <p>Algeria</p>	 <p>Frahat Bin Abaas University</p> <p>Algeria</p>

Education

 <p>Amman Arab University</p> <p>Ph.D. Accounting 2003</p> <p>Jordan</p>	 <p>Indore University</p> <p>Master of Commerce. Accounting 1989</p> <p>India</p>	 <p>Indore University</p> <p>Bachelor of commerce Accounting 1987</p> <p>India</p>
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